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University of South Carolina
BOARD OF TRUSTEES

Academic Affairs and Faculty Liaison Committee

June 17, 2011

The Academic Affairs and Faculty Liaison Committee of the University of South Carolina Board of Trustees met on Friday, June 17, 2011, in the 1600 Hampton Street Board Room at 9:30 a.m.

Members present were: Mr. William W. Jones, Jr., Chairman; Mr. W. Lee Bussell, Sr.; Mr. Mark W. Buyck, Jr.; Mr. Thomas C. Cofield; Dr. C. Dorn Smith, III; Mr. Thad H. Westbrook; Mr. Charles H. Williams; and Mr. Miles Loadholt, Board Chairman. Mr. Eugene P. Warr, Jr., Board Vice Chairman, and Mr. William C. Hubbard were not present.

Other Board members present were: Mr. Herbert C. Adams; Mr. Toney J. Lister; Mr. Hubert F. Mobley; Ms. Leah B. Moody; Mr. John C. von Lehe, Jr.; and Mr. Mack I. Whittle, Jr.

Faculty Liaison Committee representatives present were: Dr. Patrick D. Nolan, Chair of the Faculty Senate; Dr. Allen Dennis, USC Aiken, Senior Campuses Representative; Dr. Kevin J. Bennett, Chair of the Faculty Welfare Committee; and Dr. Chris Robinson, Chair of the Faculty Advisory Committee. Also present was Varsha Kulkarni, incoming Chair of the Faculty Welfare Committee. Dr. Stephen Bishoff, USC Sumter, Regional Campuses Representative, was absent.

Others present were: President Harris Pastides; Secretary Thomas L. Stepp; Vice President for Academic Affairs and Provost Michael D. Amiridis; Chief Financial Officer Edward L. Walton; Associate Vice President for Finance and Budget Director, Division of Finance and Planning, Leslie Brunelli; Vice President for Information Technology and Chief Information Officer William F. Hogue; General Counsel Walter (Terry) H. Parham; University Treasurer Susan D. Hanna; Chancellor of USC Aiken Thomas L. Hallman; Chancellor of USC Beaufort, Jane Upshaw; Chancellor of USC Upstate John Stockwell; Dean of USC Sumter, Leslie C. Carpenter; Senior Vice Provost Christine W. Curtis; Associate Dean, College of Education, Edwin Dickey; Assistant Dean for Undergraduate Studies in Humanities, Arts, and Social Sciences, College of Arts and Sciences, Mary Ann Byrnes; Director of Academic Programs Kristia H. Finnigan; Dean of the College of Hospitality, Retail, and Sports Management, Brian Mihalik; Executive Vice Chancellor for Academic Affairs, USC Aiken, Suzanne Ozment; Associate Professor in the Department of Educational Leadership and Policies, College of Education, Zach Kelehear; Pamela Cooper, USC Beaufort; Special Assistant to the President J. Cantey Heath, Jr.; Director of the Office of Media Relations, Division of University Advancement, Margaret Lamb; Student Government

Association President, Joe Wright; Board staff members Barbara Salmons, Terri Saxon, and Vera Stone; and a member of the press.

Chairman Jones called the meeting to order; welcomed new Board of Trustees Member, Mr. Thomas C. "Tommy" Cofield; and invited those Board members present to introduce themselves. Mrs. Lamb introduced a member of the press who was in attendance.

Chairman Jones stated that notice of the meeting had been posted and the press notified as required by the Freedom of Information Act; the agenda and supporting materials had been e-mailed to the Committee; and a quorum was present to conduct business.

Chairman Jones stated that there were personnel matters dealing with recommendations for honorary faculty titles, appointments with tenure, tenure and promotion recommendations, and honorary degree nominations which were appropriate for Executive Session.

Chairman Jones called for a motion to enter Executive Session. Mr. Buyck so moved and Mr. Bussell seconded the motion. The vote was taken, and the motion carried.

The following individuals were invited to remain: Dr. Pastides, Secretary Stepp, Dr. Amiridis, Mr. Walton, Dr. Pruitt, Dr. Hogue, Mr. Parham, Mr. Byrd, Ms. Lawrence, Ms. Dodenhoff, Dr. Plyler, Ms. Hanna, Ms. Brunelli, University Chancellors, Dr. Doerpinghaus, Dr. Curtis, Mr. Heath, Mr. Mobley, Mr. Gregory, Mrs. Martin, Ms. Mills, and Mrs. Lamb.

Return to Open Session

Chairman Jones called on Dr. Amiridis to present the Open Session items. Dr. Amiridis noted that administration continually evaluated all degree programs in terms of the need in the marketplace, the demand from students, and in terms of resources and costs.

I. Terminations:

A. Bachelor of Science in Business and Technology Education, USC Columbia:

B. Master of Arts in Teaching (M.A.T.) in Business Education USC Columbia:

Dr. Amiridis explained that while mindful that the terminations requested would discontinue the only Business Education program currently offered in the state, budgetary constraints combined with very low enrollment over the past few years had made it difficult to justify continuing these two programs at this time. Current students in the programs would be allowed to finish their degrees.

Chairman Jones asked about the faculty from these programs. Dr. Milalik responded that no faculty would be laid off. In fact, faculty had been performing "dual duties" by also working in the Information Technology programs. This termination would eliminate the need for temporary faculty.

C. Bachelor of Fine Arts (B.F.A.) in Art Studio (Intermedia Studies concentration only, retain all other concentrations and degree),

USC Columbia: The proposal to terminate the Intermedia Studies option resulted from a year-long review, reorganization, and streamlining of the entire undergraduate curriculum in the Department of Art, in which it was revealed that over the past ten years very few students selected this option. As of Spring 2011, only one student was enrolled. They will be allowed to finish their degree with the Intermedia Studies option.

Mr. Buyck moved approval to terminate the three programs as listed. Mr. Cofield seconded the motion. The vote was taken and the motion carried.

II. Name Changes:

A. Bachelor of Fine Arts in Art Studio with a concentration in Graphic Design, USC Columbia:

B. Bachelor of Fine Arts in Art Studio with a concentration in Sculpture, USC Columbia:

C. Bachelor of Arts in Communication with a concentration in Communication Studies, USC Upstate:

Provost Amiridis stated that the request for the three name changes were consistent with national trends in each discipline.

Mr. Cofield moved approval of the name changes as presented. Mr. Westbrook seconded the motion. The vote was taken and the motion carried.

III. New Program: Bachelor of Arts in Communication Studies, USC Beaufort:

Provost Amiridis explained that communications as an undergraduate field of study had experienced explosive growth and as the Lowcountry's tourist-driven economy continued to grow, the need for professionals in communications continued to grow.

Mr. von Lehe asked about the cost of the new program. Dr. Upshaw responded that they would not have to hire any new faculty, since they would be able to utilize current faculty. The cost for the program would be for supplies and publication of the program. The proposed date of implementation of the program is Spring 2012.

Dr. Smith moved approval of the program proposal as presented. Mr. Bussell seconded the motion. The vote was taken and the motion carried.

IV. New Center: Center for Child Advocacy Studies, USC Upstate:

In addition to providing supporting resources to the Child Advocacy Studies [CAST] minor program for USC Upstate students, the Center addresses the critical needs of the community. The Center hosts an annual conference and provides other educational and evidence-based training opportunities for a broad range of professionals serving the needs of our children.

Mr. Westbrook moved approval of the new center as presented. Mr. Cofield seconded the motion. The vote was taken and the motion carried.

V. Establishment of Fixed Term Chairs for Recruitment and Retention in the

School of Medicine: The request from Dean Hoppmann of the USC School of Medicine [SOM] was to create ten (10) fixed term chairs for the recruitment and retention of faculty members of any rank. These fixed chairs will be funded from the SOM resources and the stipends will range from \$5,000 annually to, in very rare cases, \$15,000 annually. In accordance with University policy, these will be term limited to three years for the initial term, with the possibility of being extended for a second three-year term.

The titles for the proposed fixed chairs are:

USC School of Medicine Professor of
USC School of Medicine Associate Professor of, or
USC School of Medicine Assistant Professor of
A specific medical discipline such as Neurology, Pulmonary, Pediatrics,
or a Basis Science area, etc. to be tailored to the applicable Faculty
or Recruit and Opportunity.

Mr. Westbrook moved to approve the Establishment of Fixed Term Chairs for Recruitment and Retention in the School of Medicine as presented. Mr. Bussell seconded the motion. The vote was taken and the motion carried.

VI. Other Matters:

A. USC Aiken Faculty Manual Changes: Chancellor Hallman stated that the majority of changes were not substantive, but editorial or to bring the Manual into compliance with current practices and titles.

Mr. Williams moved approval of the USC Aiken *Faculty Manual* changes as presented. Mr. Westbrook seconded the motion. The vote was taken and the motion carried.

B. Preliminary Faculty Liaison Committee Report: Chairman Jones recognized Dr. Patrick Nolan, who stated that he had been meeting with the Faculty Liaison Committee and that they had identified some issues to bring before the Board of Trustees' Academic Affairs and Faculty Liaison Committee at a future time. In addition, he commended the Administration for consideration of "structural issues in faculty salaries" in the FY 2012 Budget.

Dr. Nolan stated that the recently conducted USC Aiken Faculty Survey would be a good model for the University to use. He suggested that the process to implement such a survey for the Columbia campus be initiated.

Chairman Jones thanked the Faculty Liaison Committee for their attendance and input and said that he looked forward to working with them in the future.

C. Comments by President Pastides: President Pastides stated that the actions of Academic Affairs and Faculty Liaison Committee in the meeting reflected the new University of South Carolina. These actions were a result of the administration's continual evaluation of all degree programs in terms of the need in the marketplace, the demand from students, and in terms of resources and costs.

VII. Adjournment

Since there were no other matters to come before the Committee, Chairman Jones declared the meeting adjourned at 10:00 a.m.

Respectfully submitted,

Thomas L. Stepp
Secretary